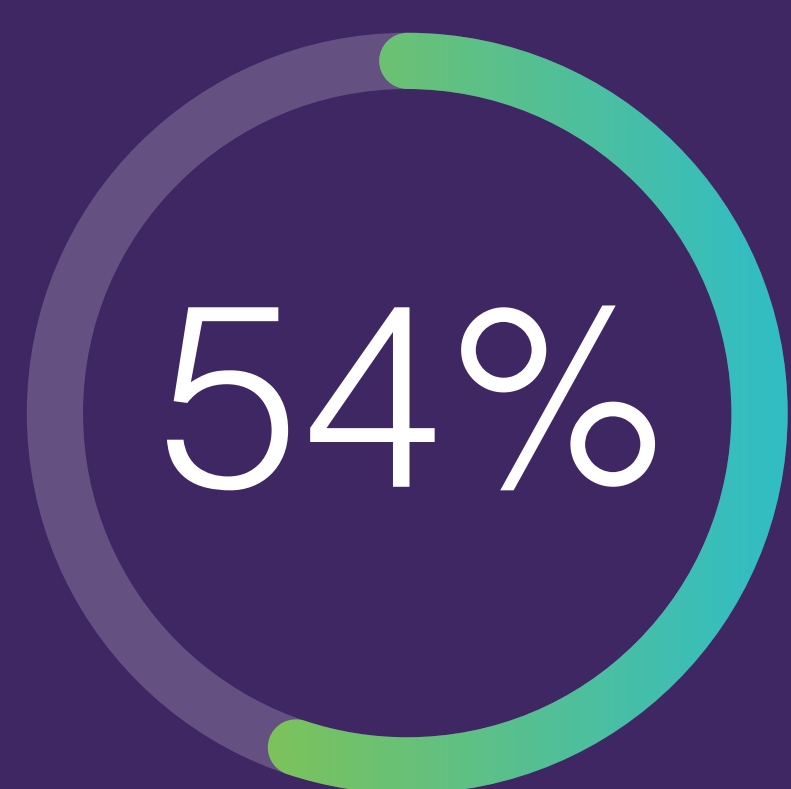


Four Trends Shaping the Future of Work

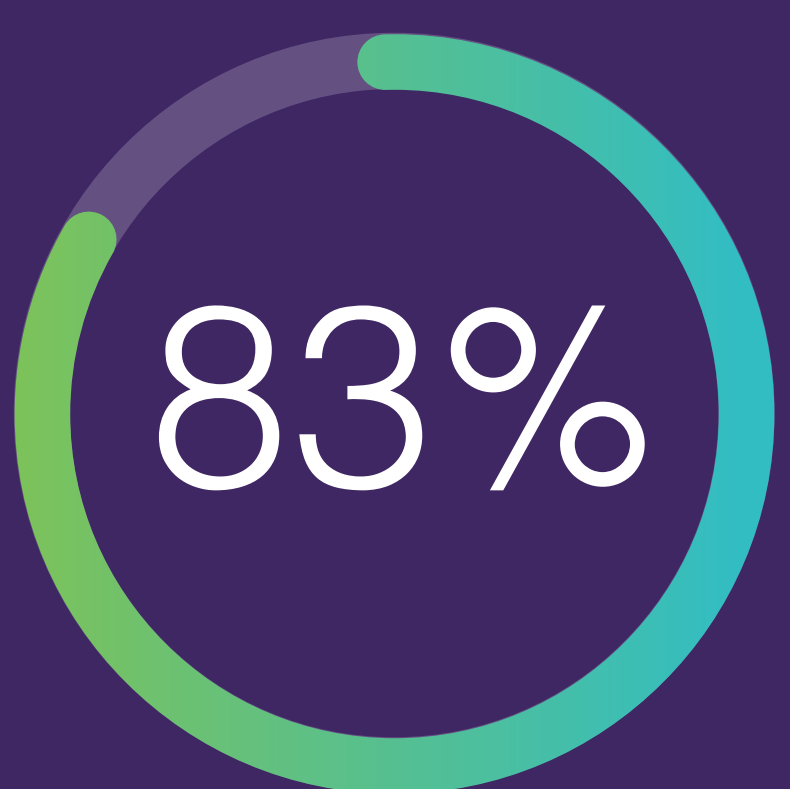
Work is no longer somewhere one goes – it’s something one does. We asked today’s employees what work means to them, here’s what they said:

WORK IS FLUID

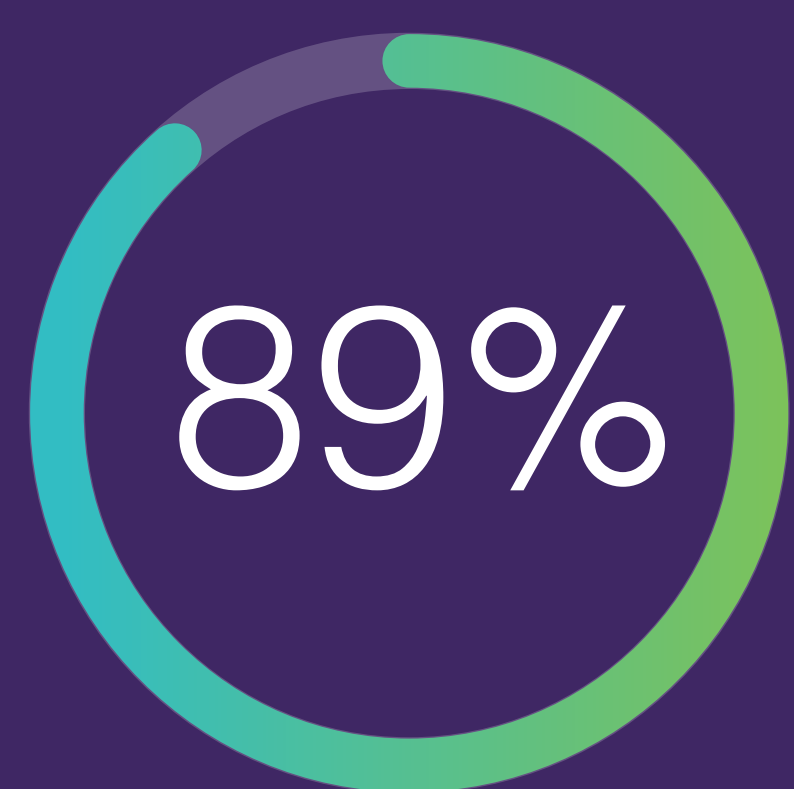
The majority of workers are willing to make sacrifices if it means gaining flexibility.



say they will move jobs to gain greater flexibility in where and when they work



of employees don’t believe they need to be in the office to be productive



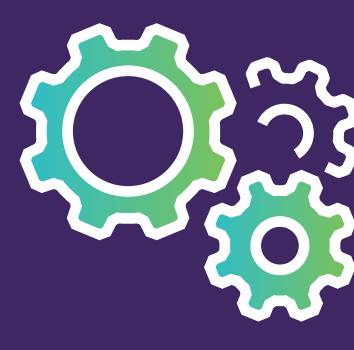
of workers say flexible working should be how we work, not a benefit

What employees would give for greater flexibility



54%

move to another company



40%

take on a greater workload



31%

pay for their own technology



24%

give up company benefits

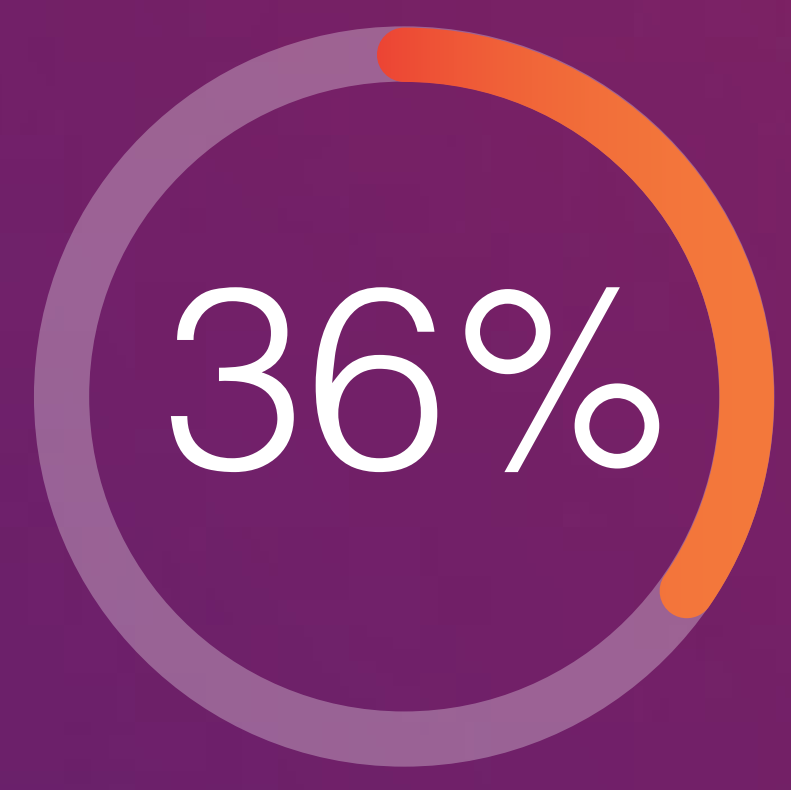


18%

take a pay cut or demotion

WORK IS OPEN

Due to the rise of mobile technology untethering employees from their desks, there’s a new appetite for jobs which exist outside the traditional 9-5.



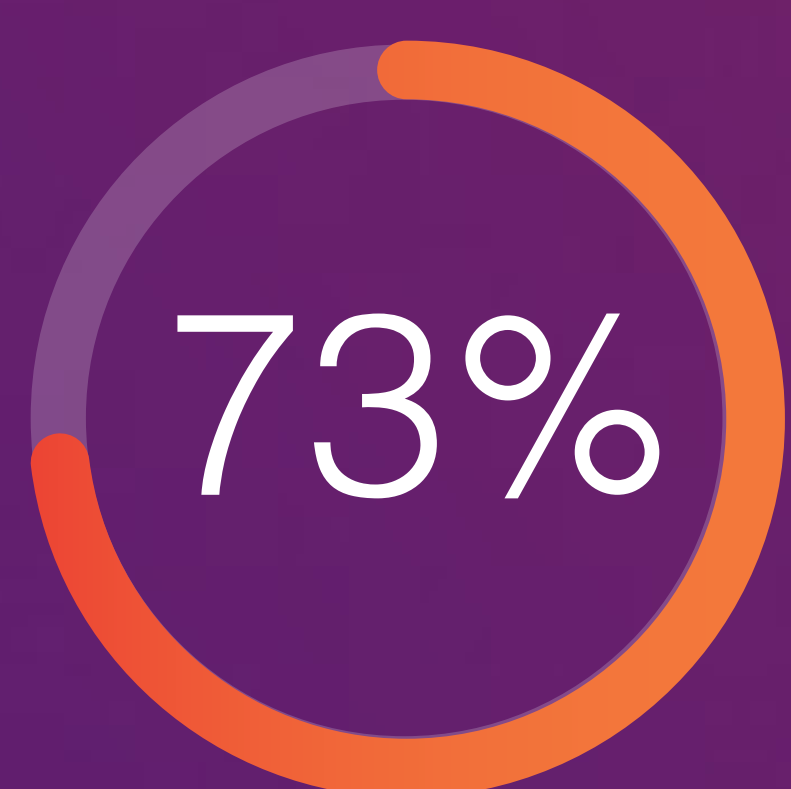
of workers say freelance and short-term contracts are an appealing way to work



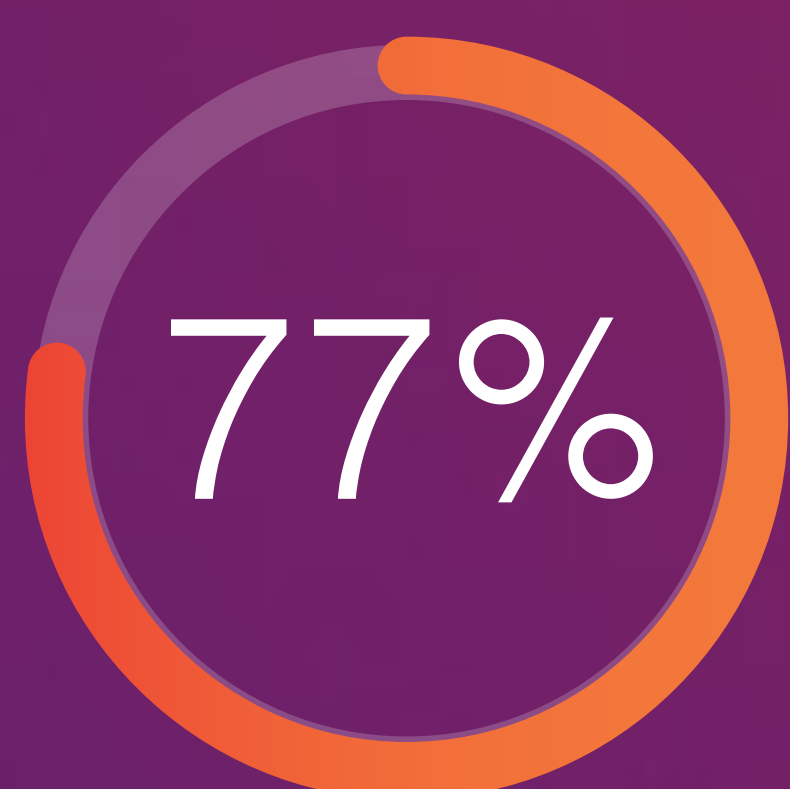
of workers would prefer a job with no set hours



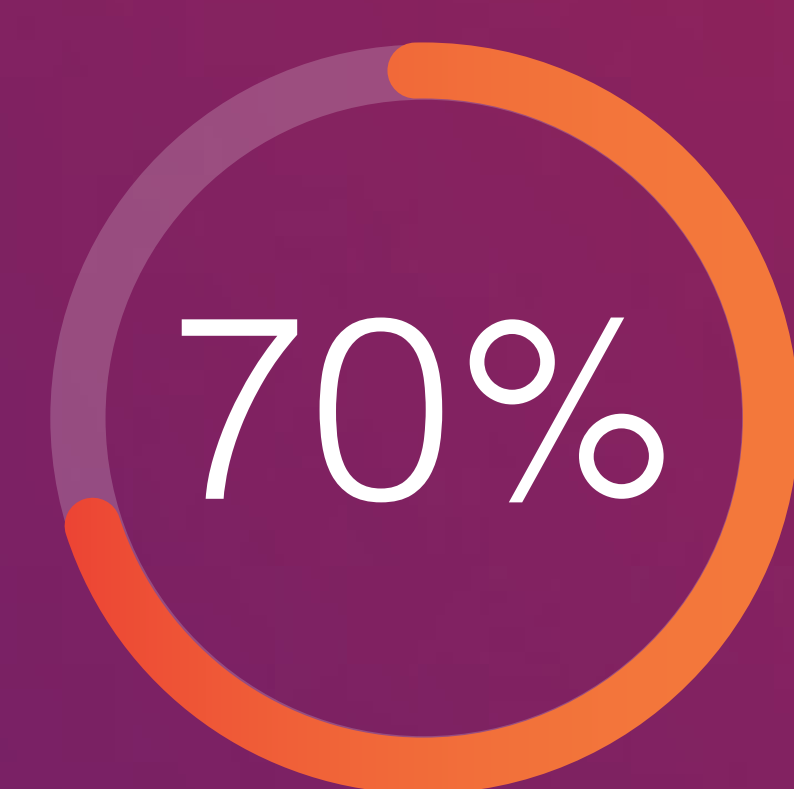
of workers would prefer a job that offers flextime



of employees work outside of their contracted work hours as they are more productive



of workers want the opportunity to work outside of the office during their work week



of workers can access the same files working remotely as they could in the office

Being able to work when they want is the most important element of flexible working for today’s employees, above location.

WORK IS BALANCED

Today’s employees don’t see their professional and personal lives as separate – technology has blurred the lines. Work and personal passions should support each other, rather than cause the other to suffer.

Nearly all (95%) workers say work-life balance is an important factor when searching for a new job

Why employees want to work remotely:



43%

for better health and wellbeing



37%

to take care of familial responsibilities



14%

for healthcare commitments

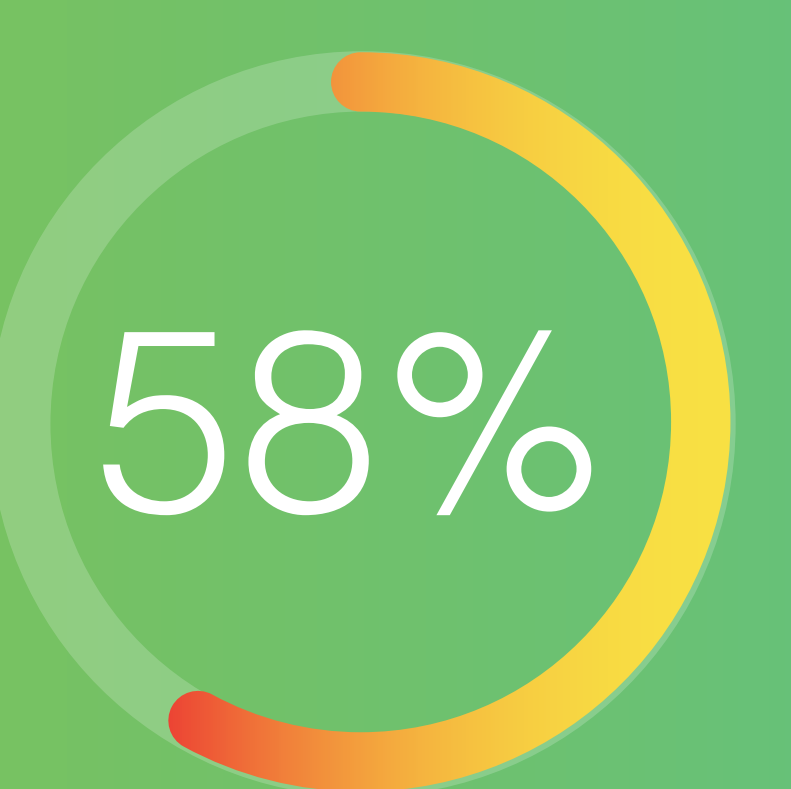


14%

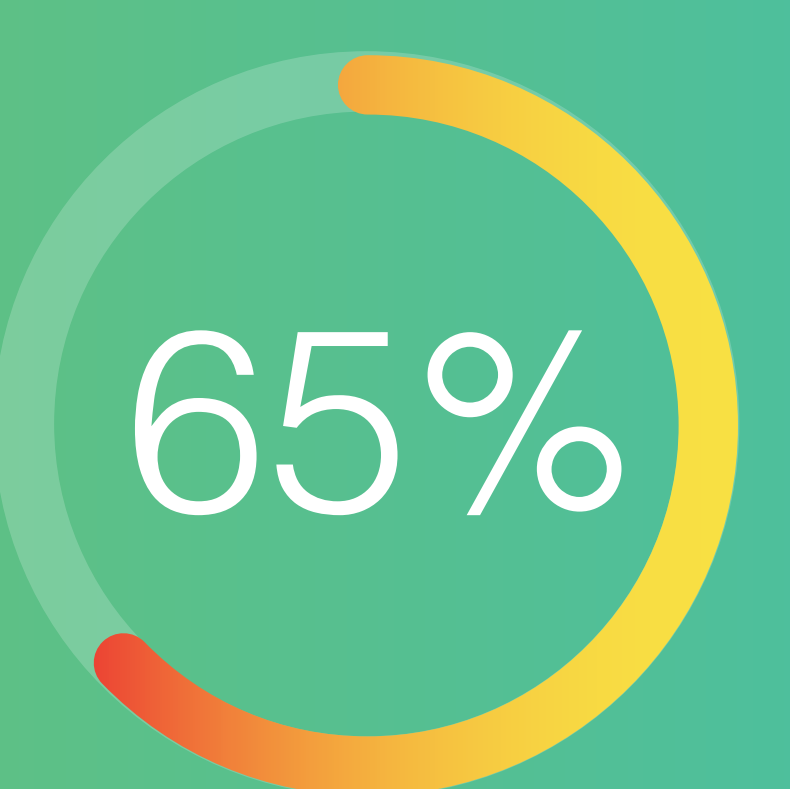
to look after pets

WORK IS PERSONAL

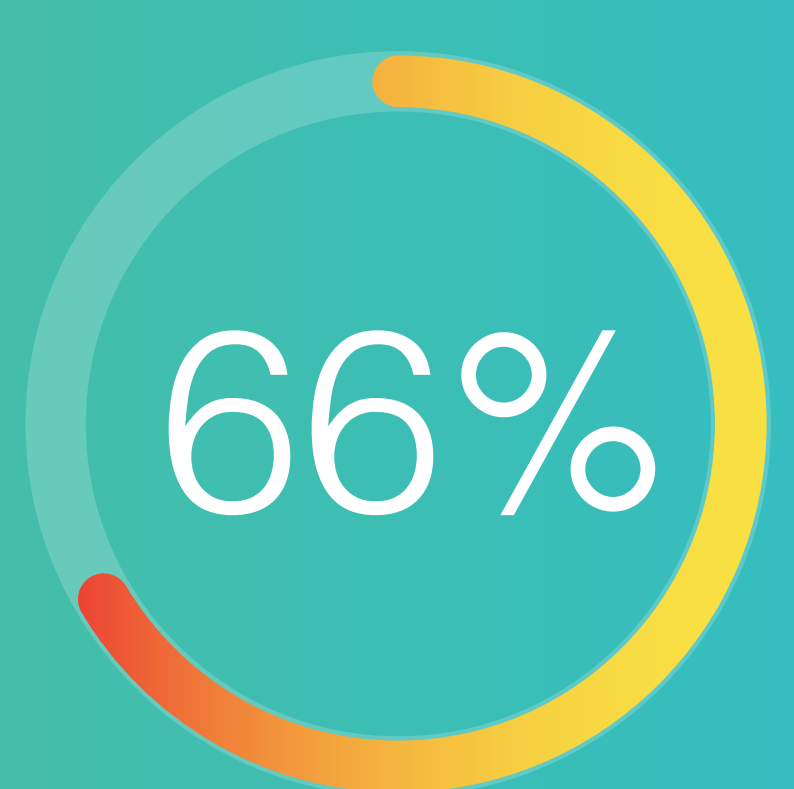
As artificial intelligence and automation enter the mainstream, employees see potential in how their contributions to the workplace will be improved. Despite the fact that experts estimate that robots and automation will take away more than 800 million jobs by 2030, employees are excited about the possibilities.



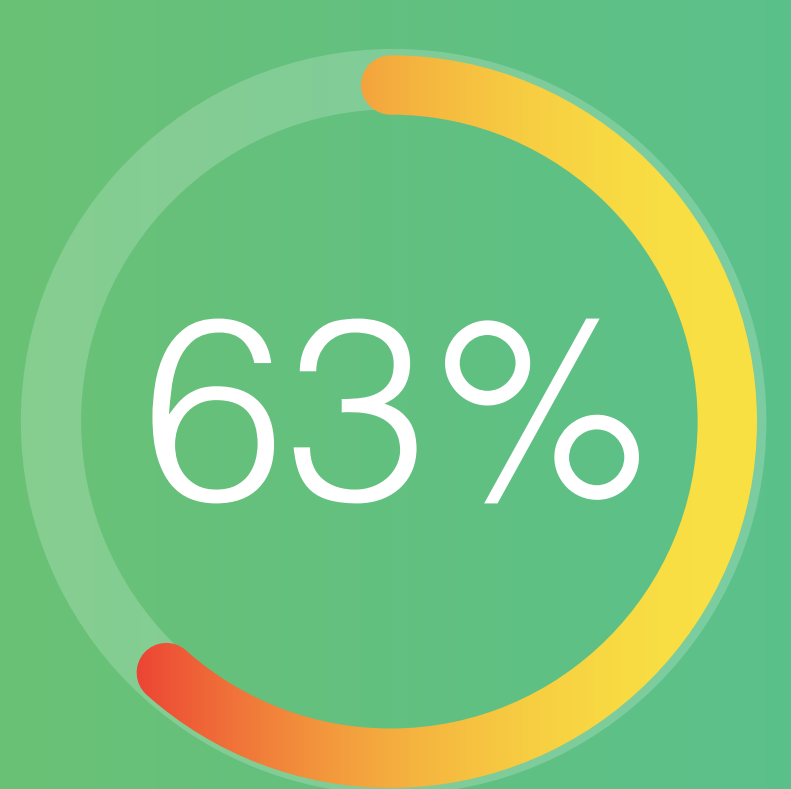
of workers believe automation will free them up for more interesting work



of workers welcome automation to free them up from manual, repetitive tasks



of workers aren’t worried about the impact of automation on their jobs



of workers aren’t worried that automation will harm their business



of workers are already seeing AI play a role in the daily operations of their company

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