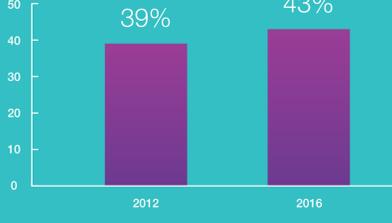


WORK FROM EVERYWHERE: HOW REMOTE WORK IS REDEFINING THE OFFICE

REMOTE WORK IS HERE TO STAY

Americans who did some or all of their work from home:

Source: Gallup State of the American Workplace



Working from home appeals to people across the globe:



Workers believe they don't need to be in an office to be productive:



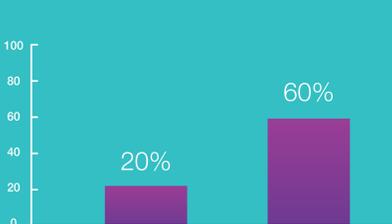
People would enjoy work more if they were allowed to work remotely:



Source: Breaking Barriers 2020

Companies that offer remote work benefits and provide some form of telecommuting benefit:

Source: SHRM



of employees look for flexibility in new roles.



The finance, insurance, and real estate industries experienced the greatest surge in time spent working remotely, followed by the transportation, manufacturing or construction, and retail industries.

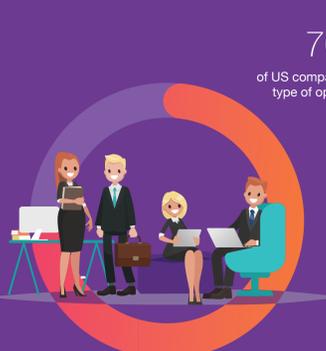
Source: Gallup State of the American Workplace

THE CHANGING WORKPLACE DITCHING THE DESK

While remote work is on the rise, studies have found that the most highly engaged employees strike a **balance between working remotely and working in the office**:



As the office of the future evolves to meet the needs of the new workforce, this means **the traditional "desk", and what can be found on it, are changing.**



Employees who move around to different areas at work are

1.3x more engaged.

Those with a space to connect with coworkers are

1.5x more engaged.

Source: Gallup State of the American Workplace



Source: Breaking Barriers 2020



of workers use smartphones daily.

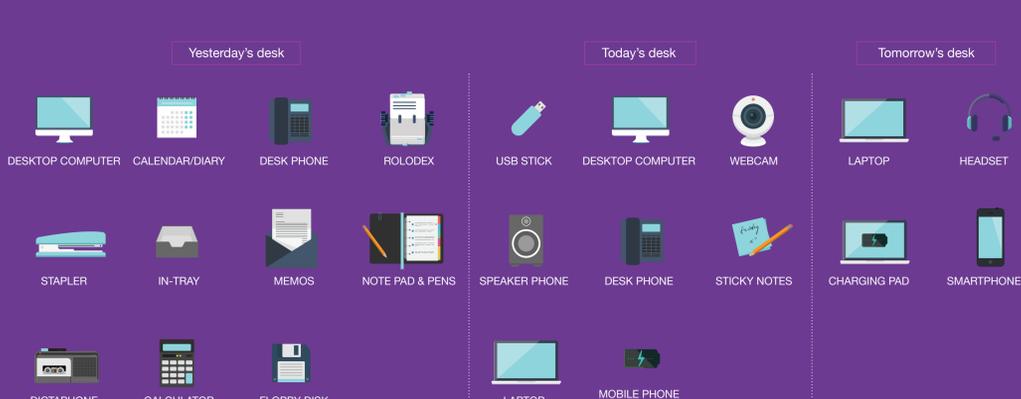


of the App Generation (ages 15-18) want to be able to use the latest technology at work.



of the App Generation and half of Millennials feel that their smartphone and laptop are essential to getting their job done.

Traditional desk, desk today, and the "not-desk" of the future.



EMBRACE THE #FUZELIFE

The workplace is changing, and with this, we need to change the way we communicate. With the right technology, the world can be your office, but there are a few critical steps.

1 Focus on communication



With remote work, employees and managers should dedicate the time to maintain communication with their teams. In fact, more communication is often needed when working remotely to ensure all team members are on the same page and processes run smoothly.

2 Invest in the right tools



To help employees communicate effectively, companies need to make investments in the right technology solutions that unify how employees connect – whether it be voice, messaging, video, or content sharing.

3 Strike a balance



While remote work can provide greater work-life balance and improve efficiency, it's important to keep these employees engaged and balance face-time with offsite hours.

4 Foster a culture of remote work



A successful remote workforce requires a company to embrace the culture of remote work. From encouraging employees to take advantage of flexible work arrangements to enabling employees with the right communications tools to adopting remote work practices, companies can create a culture that improves efficiency and productivity in their organization.